RUSA 2.0
(Preparatory Grant)

Faculty Development Program
On
Gender Inclusion Equity Initiative Sensitization

9th March-15th March 2026
Organized by
Department of Higher Education, CG

In association
with

Department of Psychology & Women Cell
Govt Kamladevi Rathi PG Girls College,
Rajnandgaon(Chhattisgarh)

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Venue
Govt Kamladevi Rathi PG Girls College,Rajnandgaon(Chhattisgarh)

ABOUT COLLEGE
Government Kamladevi Rathi Mahila PG Mahavidyalaya in Rajnandgaon, Chhattisgarh, stands as a trailblazing educational institution, dedicated to providing elevated learning opportunities for women across the entire Rajnandgaon district. Its inception in 1963, orchestrated by the Nari Shiksha Samiti in the cherished memory of Smt. Kamla Devi Rathi, signifies a profound commitment to female education. In 1981, the State Government assumed custodianship, reinforcing its role as an educational beacon. The college hosts a spectrum of academic pursuits, boasting eight postgraduate courses that encompass a distinguished Department of Psychology. Noteworthy is its accreditation as a recognized research center by the esteemed Hemchand Yadav University in Durg.

VISION OF THE PROGRAM: Gender Inclusion Equity Initiative Sensitization

The vision of the RUSA-supported program on Gender Inclusion and Equity Initiative Sensitization is to transform higher education institutions into safe, inclusive, equitable, and gender-responsive ecosystems that enhance access, participation, dignity, and academic success for all learners through the systematic integration of gender-sensitive policies, practices, and institutional culture. Under this vision, the training program aims to empower faculty members with conceptual understanding and practical strategies to recognize gender bias, address discrimination, support diverse gender identities, and promote equal opportunity within classrooms and campuses. It encourages the development of inclusive teaching–learning processes, responsive support systems, and fair governance practices. The program promotes gender-aware pedagogy, institutional accountability, and capacity building in alignment with NEP 2020 and the broader goal of inclusive and socially just higher education.

OBJECTIVES

- To develop awareness among faculty about gender inclusion, equity, and sensitivity in higher education settings.
- To build conceptual clarity regarding gender diversity, stereotypes, bias, and discrimination.
- To strengthen faculty capacity to create gender-inclusive classrooms and academic interactions.
- To promote gender-responsive teaching–learning methods and curriculum practices.
- To sensitize participants to institutional policies related to gender justice, safety, and prevention of harassment.
- To encourage equitable participation and representation of all genders in academic and co-curricular spaces.
- To equip faculty with practical tools to identify and address gender-based issues on campus.
- To foster a respectful, safe, and non-discriminatory institutional culture.
- To support implementation of gender inclusion measures aligned with NEP-oriented institutional reforms.
- To motivate faculty to act as change agents for gender equity within their institutions.

COURSE CONTENT

The course content of the Gender Inclusion and Equity Initiative (GIOI) Sensitization Program under Rashtriya Uchchatar Shiksha Abhiyan will include expert talks from health, legal, transgender, social, and psychological domains to provide multidimensional understanding of gender inclusion. Sessions will feature renowned speakers, panel discussions, and case-based interactions. The program will also include participatory activities such as role plays and group exercises, along with art-based performances like skits, poetry, and poster presentations to promote experiential and reflective learning.

TARGET PARTICIPANTS

Faculty members of Government Colleges in the Rajnandgaon Division and nearby regions, from all academic disciplines, who are interested in promoting gender inclusion and equity in higher education settings. Participants preferably include Professors and Assistant Professors involved in student welfare, gender sensitization, and institutional development initiatives.

EMINENT SPEAKERS

DAY 1
MONDAY
9th March 2026

Dr. Sunita Pathak
(Keynote Speaker)
Founder, Stushi National Organization for Women Empowerment
Topic : Stree Se Manav Tak Ki Yatra

DAY 2
TUESDAY
10th March 2026

Prof. Asha Shukla
(Plenary Session)
Founder, Asha Paras International Foundation
Topic : Gender Sensitization at College Campus

DAY 3
WEDNESDAY
11th March 2026

Dr. Somali Gupta
Principal, Shahid Durwasa Nishad Govt. College ,Arjunda)
Topic : Understanding POSH (Prevention of Sexual Harassment); Legal Frame work and Institutional Responsibility

DAY 4
THUSRDAY
12th March 2026

Dr. Bhupendra Karvande,
Asst.Prof. Law, Govt. J.Yoganandam Chhattisgarh College.
Topic : Karya Sthal par Mahilao ka Yon Utpidian ; Roktham, Nishedh or Niwaran

DAY 5
FRIDAY
13th March 2026

Vidya Rajput,
Member 3rd Gender Welfare Board
Topic : Social Condition of Transgender Community

DAY 6
SATURDAY
14th March 2026

Dr. Pukhraj Bafna
(Padam Shri) Pediatrician Adolescence Health Consultant, Rajnandgaon
Topic : Navigating Adolescence in the Era of Gender Inclusion and Equity

Timing : - 2:00 PM To 5:00PM DAILY

2:00 PM To 3:00PM	**Lecture**
3:00 PM To 4:00PM	**Performance**
4:00 PM To 5:00PM	**Activity**

RESOURCE PERSON FOR HANDS ON PRACTICES

1. Dr. Mona Makhija
2. Mr Satyaranjan Bhattacharya
3. Mrs Siddhi mirani

Limited Seats: 50 Participants

REGISTRATION

Access the link for registration:
https://forms.gle/WBRePnYReeuTDcxh9
Registration fee. – 500 Rs.

BANK DETAILS FOR REGISTRATION

KDM COLLEGE RJN
STATE BANK OF INDIA, COLLECTORATE BRANCH
A/c No. - 10429688949
IFSC – SBIN0007939

CONTACT FOR REGISTRATION

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